

GAP INC. PFC POLICY

Updated June 2020



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Gap Inc.

GAP INC. PFC POLICY

We aim to eliminate the discharge of hazardous chemicals within our supply chain to reduce our environmental impact and improve access to clean, safe water in the communities where our suppliers, factories, and mills operate.

Long-chain perfluoroalkyl and polyfluoroalkyl chemicals (PFCs) – also referred to as long-chain per- and polyfluoroalkyl substances (PFASs) – are known to be hazardous to the environment due to their persistence and there is evidence that certain long-chain PFCs are toxic and harmful to human health. Since 2016, Gap Inc. has prohibited the use of long-chain PFCs¹ in the production of Gap Inc. products².

Due to increasing awareness of potential environmental and ecological harm from short-chain PFCs, **Gap Inc. is committed to eliminate all PFC-based DWR, stain repellent, and other finishes from our supply chain by January 2023** without jeopardizing product performance.

PHASE-OUT OF PFCs WILL REQUIRE INNOVATION AND COLLABORATION

Fabric finishes that are not based on PFCs have become more widely available in recent years, and the performance and durability of these finishes are improving. However, conversion of a PFC-based finish to an alternative, non-PFC-based finish almost always requires tradeoffs in performance, durability, and/or aesthetics. Gap Inc. is committed to partnering with our suppliers and other stakeholders to

¹ Defined to include perfluoroalkyl sulfonates (PFASs) with carbon chain lengths C6 and higher (e.g., perfluorooctane sulfonate [PFOS] and related substances) and perfluoroalkyl carboxylic acids (PFCAs) with carbon chain lengths C8 and higher (e.g., perfluorooctanoic acid [PFOA] and related substances).

² Gap Inc. has adopted the ZDHC Manufacturing Restricted Substances List (MRSL), which currently prohibits intentional use of long-chain PFCs.



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advance innovative, non-PFC-based solutions for water repellency, stain protection, and other effects historically achieved using PFCs.

Gap Inc. has identified the primary uses of short-chain PFC-based finishes in our branded apparel and accessories. But we acknowledge there may be other uses of short-chain PFCs in our supply chain. We are working to communicate our intent to eliminate PFCs to our supply chain; and we are committed to working with our suppliers to identify alternatives and solutions that do not require use of PFCs.

Gap Inc. will continue to engage with [ZDHC](#), the [AFIRM Group](#), and other industry initiatives to advance responsible chemicals management practices in the supply chain and to eliminate chemicals of concern from the apparel and footwear value chain.

GOVERNANCE AND IMPLEMENTATION OF THIS POLICY

Executive oversight and responsibility for the implementation of this policy rests with our Chief Legal, Compliance and Sustainability Officer. This policy is approved by our CEO. Progress is reported annually to the Gap Inc. Board of Directors Governance and Sustainability Committee and quarterly to the Gap Inc. Foundation and Sustainability Board of Trustees.

Implementation of this policy is driven by Gap Inc.'s Global Sustainability department and a cross-functional working group that includes representatives from all Gap Inc. brands, technical experts across functional areas such as Supply Chain.



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